Jolina VANPUYVELDE

Attorney

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www.littler.be

Jolina Vanpuyvelde | LinkedIn

LANGUAGE SKILLS

Dutch:

Native language

English:

Full professional proficiency

French:

Full professional proficiency

Littler

Labor & Employment Law Solutions

littler.be

WORK EXPERIENCE

Attorney at the Brussels Bar

Practice focused on all aspects of employment law

- May 2025 – present: Littler Belgium
- September 2021 – March 2025: Kwint Advocaten
- 2019 – 2020: Various internships and student jobs
  Including: Van Eeckhoutte, Taquet & Clesse and the Ghent Labour Court (Ghent division), Loyens & Loeff
- September 2018 – September 2020: Op Krot – non-profit student association for tenancy disputes
  Chief Legal Advisor

EDUCATION

- September 2024 – June 2025: Postgraduate Programme in Pension Law
  KU Leuven
- July 2022 – September 2022: SUPRALAT Training (Salduz Interview Assistance)
  Flemish Bar Association (Orde van Vlaamse Balies)
- 2020 – 2021: Advanced Master of Laws in Social Law
  Université libre de Bruxelles – awarded with distinction
- 2018 – 2020: Master of Laws
  Ghent University – awarded with high distinction
- 2015 – 2018: Bachelor of Laws
  Ghent University
- 2018: Legal French Course
  University Language Centre, Ghent University

AREAS OF EXPERTISE

- Specific expertise in public sector employment law and public workforce matters
- Employment litigation and dispute resolution: Representation before labour tribunals, labour courts of appeal and the Council of State, including drafting pleadings and advocacy in cases involving summary dismissal, dismissal of protected employees, discrimination, and wage deductions.
- Employment law advisory and compliance: Advising on dismissal procedures, restructurings, working time, wellbeing legislation (including harassment), and collective labour law, with particular focus on employment within the public sector.
- Contracts and policies: Drafting and reviewing employment contracts, consultancy agreements, work regulations, and other employment-related legal documents.

PUBLICATIONS

CARLIER, E., VANPUYVELDE, J., KEMPENEERS, L., Nieuwe staffing-modellen versus het verbod op terbeschikkingstelling van werknemers, Or. 2025, afl. 9, 310-332