Lotte KEMPENEERS

Attorney

+32 472 63 75 08

lkempeneers@littler.be

www.littler.be

Lotte Kempeneers | LinkedIn

LANGUAGE SKILLS

Dutch:

Native language

English:

Full professional proficiency

French:

Full professional proficiency

Littler

Labor & Employment Law Solutions

littler.be

WORK EXPERIENCE

Attorney at the Brussels Bar

Practice focused on all aspects of employment law

- May 2025 – Present: Littler Belgium
- September 2023 – April 2025: Reliance|Littler

Various internships and student positions (2017 – 2023)

- Internship, Police Court of Hasselt
- Observation internship, Public Prosecutor's Office Halle-Vilvoorde
- Observation internship, Notary's Office in Landen
- Observation internship, Bailiff's Office in Leuven
- Student job, Federale Verzekering – Legal Aid Department

EDUCATION

- 2022 – 2023: Advanced Master of Laws in Social Law
  Vrije Universiteit Brussel [socialsecu...belgium.be]
- 2020 – 2022: Master of Laws
  KU Leuven
- 2017 – 2020: Bachelor of Laws
  KU Leuven

AREAS OF EXPERTISE

- Specific experience in public employment law and public sector employment
- Employment disputes and litigation: Representing clients before Labour Courts, Labour Courts of Appeal, and the Council of State, including drafting written submissions and pleading in cases involving summary dismissal, dismissal of protected employees, discrimination, and wage deductions.
- Employment law advisory and compliance: Advising on and assisting with dismissal procedures, restructurings, working time, well-being legislation (including harassment), and collective labour law matters, with a particular focus on employment within the public sector.
- Contracts and policies: Drafting and revising employment contracts, consultancy agreements, work regulations, and other legal documents.